



RESURGENT  
*Internship*

PROSPECTUS

RESURGENT INTERNSHIP PROGRAM 2016 - 2017



## **RESURGENT INTERNSHIP PROGRAM**

### **Welcome!**

This is an opportunity for you to give God a year and position yourself in an environment where you will develop your ministry gifts and expand your leadership capacity.

This Prospectus gives an introduction to the Resurgent Internship program facilitated through Resurgent Church:

- Understand the details of the Internship Program;

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- Recognize the opportunities & understand the expectations of participating in the program;

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- Explain the different ministry streams available;

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- Apply to participate in the 2015/16 Internship Program

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## MESSAGE FROM THE LEAD PASTORS

The Resurgent Internship is the perfect forum for us to do what we are most passionate about: releasing people into their God-given potential. There is nothing in the world that we love more than to create environments of innovation and training where your destiny is shaped and moulded by God for significant kingdom influence everywhere and everyday.

With an incredible team, we are committed to coaching and mentoring individuals from every sphere of life. This internship program has seen incredible people emerge in the life of our church leadership experience.

Your journey as a Resurgent Intern will inspire you to reach higher, dream bigger, take bolder steps & pursue all that God has called you to. We look forward to partnering with you to fulfil your God-given destiny.

Personally we believe you never graduate from carrying the spirit of an Intern – that desire to learn and grow, be shaped and molded, stay open and accountable, recognize the strength in our service not our status. It is what God does in the unseen moments that make us who we are.

### **Romans 15**

*1-2 Those of us who are strong and able in the faith need to step in and lend a hand to those who falter, and not just do what is most convenient for us. Strength is for service, not status. Each one of us needs to look after the good of the people around us, asking ourselves, "How can I help?"*

*3-6 God wants the combination of his steady, constant calling and warm, personal counsel in Scripture to come to characterize us, keeping us alert for whatever he will do next. May our dependably steady and warmly personal God develop maturity in you so that you get along with each other as well as Jesus gets along with us all. Then we'll be a choir—not our voices only, but our very lives singing in harmony in a stunning anthem to the God and Father of our Master Jesus!*

This is what the Internship Program is about

- 1) Living the inconvenient YES for a year and watching what it builds in you
- 2) Using your strength for service
- 3) Loving people
- 4) Responding to Gods calling & counsel
- 5) Staying expectant for the 'what's next God?'
- 6) Developing maturity in you
- 7) Doing life with incredible people and having so much fun in the process



## EXPECTATIONS

### What can you expect to learn?

The Internship Program is about you giving God a focused year to grow:

#### **Recognize**

Recognising the purpose of God’s Church and your place in it

#### **Raise**

Raising your measure of Kingdom life within you

#### **Release**

Releasing your God-given potential for influence

For this reason you can expect to;

- Gain an understanding and appreciation for how the whole church functions and your place in it

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- Strengthen your knowledge of the Word of God through sound Biblical study and application

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- Passionately grow in your personal walk with God

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- Be in authentic community with team

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- Receive input from our Lead Pastors & the Resurgent Leadership Team

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- Learn to work in a team environment

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- Develop your ministry and leadership skills through practical experience

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## What are the expectations on interns?

➤ Commit to at least 1 year of the Internship Program consistently September 2016 – August 2017

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➤ Give approx. 20 hours in the program (Wednesday day and night, Sundays all day)

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➤ Be committed to growing as a Christ follower

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➤ Abide by our Core Values as a church

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➤ Commitment to “All Church” events

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➤ Submit to the mentoring of the leadership at Resurgent Church

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## **STUDY & TRAINING**

**You will receive practical teaching in areas of ministry and personal development by our Lead Pastors and leaders each Wednesday.**

We have also designed our curriculum so that you not only learn practical skills in each of these four areas, but so that you can gain insight into the 'why behind the what' of each of these essential ministry expressions.

### **FALL SCHEDULE (Sep 30 Orientation) – PASTORAL MINISTRY 101**

Our Pastors Masterclass is essential for anyone wanting to be involved in ministry in any area. Pastors aren't just those with a 'mercy gift', or a passion for counseling - pastors are shepherds of God's people. We'll teach you how to lead people well by covering topics such as; Fivefold gifts & Romans 12 gifts, Workers vs Owners, Team Pastoring, and Pastoring from your grace zone.

### **WINTER SCHEDULE – (January 11 - April 12) - PLATFORM MINISTRY 13 weeks**

Our Platform Masterclass will train you in presentation skills, public speaking basics as well as covering a range of platform expressions such as MC'ing, Offerings & Preaching. Platform is not just a class for future preachers, it's for anyone wanting to develop real-world communication skills that can be used anywhere from the stage to the corporate boardroom.

### **SPRING SCHEDULE – (April 26 - July 12) - PRACTICAL THEOLOGY 12 weeks**

The mission of the Church is the same today as it was 2000 years ago - Win Souls / Make Disciples. But the strategy for carrying out that mission must be founded in strong theological conviction. However strong theological conviction standing alone with no action is called 'faith without works'. This practical theology must also align to the vision of the local church and the culture in which it's set. Our Practical Theology Masterclass is designed to take Biblical theology and link it to the reason why we do what we do – the Great Commission.

### **SUMMER SCHEDULE – (July TBA in block times across summer) - PERSONAL DEVOTION**

Our Personal Devotion Masterclass will equip you with the tools for reading and understanding the Word of God more effectively as we look at Bible 101. Out from this place of devotion will flow your life-giving ministry. This term will focus on activating your spiritual gifts, a potency in your relationship with the Holy Spirit and the spiritual disciplines in your everyday life.

## **Ministry Streams**

*You will receive training in a wide range of ministry areas at Resurgent, one-on-one discipleship, as well as hands-on training in your delegated Ministry Department.*

### **Lead Pastors**

An opportunity to see firsthand the personal & professional life of a Lead Pastor and their family. In this internship you'll be involved in all aspects of church life and more than anything you will catch the spirit of our leaders and they will begin to know you on a more personal level.

### **Connection Team Ministry**

An excellent opportunity to develop in pastoral, discipleship, and leadership skills. Opportunities are available to serve in various areas of ministry from database administration, to phone calls to new people, discipleship of new believers, pastoral care etc.

### **Young Adults**

Designed to equip those who are passionate about ministering to young adults. You will gain experience in strategic planning events management, facilitating groups, pastoral care and much more. You will be actively involved in the connect groups, University outreach and social events.

### **Youth Ministry**

This internship is targeted at those who are passionate about seeing young people make a stand for their generation. You will be taught how to connect with, disciple and mentor young people. You will also learn how to run an effective connect group, high school outreach programs, community outreach programs, youth camps and a large-scale of events and programs.

### **Kids Ministry**

A huge opportunity to be a part of a team that has a passion to see children actively living their lives for God. You will be involved in planning, hands on engagement, organizing events with kids, preaching, connecting with parents and most importantly speaking into the lives of the kids.

### **Media & Communications**

You will add to your experience media planning, brainstorming ideas. From graphic design to video editing, this is the perfect opportunity to put your creative skills to use through our various church multimedia, flyers, signage and other printed media in communicating the heart and vision of the church.

## **Worship & Production**

If you have a heart for worship then this is the internship for you. In this internship you will develop skills in the overall Worship Ministry program, from music teams, to backing vocals, dance, drama, lighting, production and set design.

## **Events Management**

A lot of what we do as a church runs around big events. In this internship you'll be involved in planning, co coordinating and running our events. This includes development of run sheets, catering and stage/foyer design. Events cover conference, leadership nights, church family events, weekend services etc

## **Administration**

This internship will develop your skills in the business side of managing a local church. You will be involved in areas such as finance, facility support and general administration. You'll be exposed to local church policy in areas such as human resources, staff development and funding.

## **Women's Ministry**

This internship is for women who are passionate about engaging the heart of a woman and drawing out all her potential to make a difference. This ministry involves planning key events, creative elements to women's gatherings, pastoral care and phone calls, facilitating social opportunities or pastoral care and phone calls to new women in our church



## TESTIMONIALS

### Here are some stories of how God worked in people's lives through their Internship.

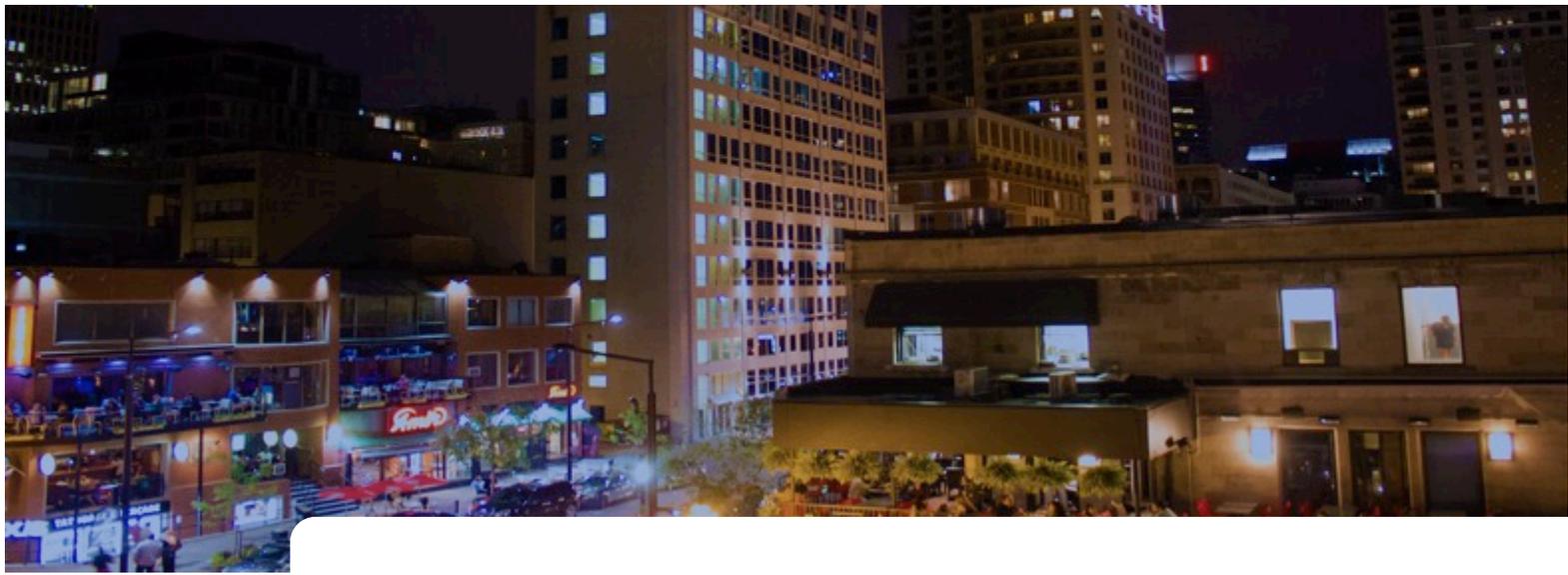
'This internship will transform you. Being in a room surrounded by dreamers and always being challenged to go deeper and think bigger really pushes me out of my comfort zone on every level. Jesus has grown me through it in ways I never could have imagined, and the best part is watching all of us step out together in our unique calling and gift sets as we gain more confidence in them. I don't regret interning for one second and I can't wait to see what's in store for next term.' - **Krista**

Internship really was an answer to prayer for me. I've always wanted to be in a community where I could be trained on how to be a better leader and how to make a huge difference with those I come in contact with and I found that within internship. Through this experience I have grown spiritually and gained a lot of tools that will help me pursue my dreams. I would encourage anyone who is interested in serving or leading to consider internship. - **Rommel**

"The decision to intern came from the desire to discover and grow into the person God had called me to be. I wanted to position myself in an environment that would shape, stretch and challenge me. Internship helped me locate and define the dreams in my heart, discover my gifts and strengths and acknowledge my weaknesses. I know that who I am and what I get the privilege to carry in the house of God today is a result of the training and development I received during my internship. Lean into every moment and opportunity to serve Jesus and His people and watch as God draws things out of you that you didn't even know existed and remember that the greater the influence we have the greater we get to serve" - **Nicole**

"I accepted Jesus over 30 years ago, and have a Diploma in Ministry, but I can honestly say that I experienced accelerated growth and freedom in my year of interning, as well as being in a church that lived and taught love and grace. I can say too that I experienced first hand 'Seek first the Kingdom of God and His righteousness and all these things besides will be added to you' I was continually offered work every time I needed it, then I was offered a job that enabled me to come here as a volunteer to Canada and live off my savings. I am so thankful I said 'yes Lord'" - **Robyn**

"When I decided to do an internship under Ps Andrew and Vanessa I knew I was going to grow and develop in my leadership but ultimately I desired wisdom for my life, Godly wisdom, in every area. Interning for me was also character development and finding quality relationships that would champion my call in Jesus! I decided to do 3 years interning, for the 3rd year was overseas in Bali apart of a church plant. It was an incredible experience that I will never forget! It also helped me develop skills to start my own electrical business" - **Brodie**



## 2016/17 INTERN PROGRAM

### What does it look like?

*NB: This first year program is a pilot program here in Quebec so there will not be a weekly cost except for \$50/term administrative costs. There will be a retreat cost TBA. It is expected that all interns be self-supporting.*

The focus of the Resurgent Internship Program is training. Time will be invested into **recognizing** your gifting and calling, **raising** you to greater levels of effectiveness and **releasing** you into greater levels of service and leadership.

**1st Year intern** - Hands-on ministry training & personal coaching  
Your first year as an intern is about developing the potential within You. The focus this year is about growing YOU THE INDIVIDUAL.

**2nd year intern** - Leadership training  
As a second year intern the focus is on YOU THE LEADER.  
If you are approved to intern for a 2nd year you would be positioning yourself for strategic leadership development.

**3rd Year intern** - Ministry apprenticeship  
Our 3rd year in the Internship Program is essentially an apprenticeship, designed for those with a clear calling into full-time or part-time ministry.

**Time required:** Approximately 20 hours per week

#### Wednesday Schedule

- 9:30am – 12:30pm Teaching with our Lead Pastors
- 12:30pm – 1:30pm Lunch break
- Afternoon to work in Departments

#### Sunday Schedule

- 6am – 2pm Downtown service
- Afternoons to be kept flexible for training + team meeting



# RESURGENT CHURCH

## FOR MORE INFORMATION

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Email [hello@resurgentchurch.ca](mailto:hello@resurgentchurch.ca)

Please note here any specific unanswered questions that you have that we can discuss in the application interview: